



Resources and Governance Scrutiny Committee

Date: Thursday, 12 October 2023

Time: 10.00 am

Venue: Council Antechamber, Level 2, Town Hall Extension

This is a **Supplementary Agenda** containing additional information about the business of the meeting that was not available when the agenda was published.

Access to the Antechamber

Public access to the Council Antechamber is on Level 2 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension.

Filming and broadcast of the meeting

Meetings of the Resources and Governance Scrutiny Committee are 'webcast'. These meetings are filmed and broadcast live on the Internet. If you attend this meeting you should be aware that you might be filmed and included in that transmission.

Membership of the Resources and Governance Scrutiny Committee

Councillors - Simcock (Chair), Andrews, Brickell, Connolly, Davies, Evans, Kilpatrick, Kirkpatrick, Lanchbury, Rowles, Stogia and Wheeler

Second Supplementary Agenda

5. **Workforce Equalities Update** 3 - 4
Report of the Director of Human Resources, Organisation
Development and Transformation.

This addendum provides an overview and background to the role of Directorate Equality Leads.

Further Information

For help, advice and information about this meeting please contact the Committee Officer:

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This supplementary agenda was issued on **Wednesday, 11 October 2023** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 2, Town Hall Extension, Manchester, M60 2LA

To: Resources & Governance Scrutiny Committee
Subject: Directorate Equalities Leads
From: Director of HR/ODT

1. Overview

The Workforce Equalities update to Resources & Governance Scrutiny includes a summary (section 15 of the report) of the progress each directorate has made towards embedding equality, diversity and inclusion and supporting the Council to achieve its strategic objective of building a diverse workforce and an inclusive workplace.

Directorate Equalities Leads have been invited to attend scrutiny and will be available to respond to any questions from the Committee.

This note provides a summary of the role of Directorate Equalities Leads, who they are and who will be attending on Thursday 12 October.

2. The role of Directorate Equalities Lead

Directorate Equalities Leads form an important part of the Council's leadership of equality, diversity and inclusion. The role provides visible senior leadership of equality, diversity and inclusion within a directorate and across Directorate Management Teams.

Each Directorate has appointed a member of their Directorate Management Team to undertake this role and lead on equalities on behalf of the Directorate.

The role of a Directorate Equalities Lead includes the following duties and responsibilities:

- **To provide visible and senior leadership on EDI across the directorate and directorate management team- this includes:**
- **Lead on the directorate's approach to equality, diversity and inclusion - this includes:**
- **To attend and represent the directorate at the Corporate Equalities, Diversity and Inclusion Group**

3. Directorate Equalities Leads

This section provides an overview of the Directorate Equalities Leads and who will be attending Resources & Governance Scrutiny Committee

Directorate	Equalities Lead	Attending RAGOS (Y/N)
Adult Social Care	Karen Crier, Assistant Director	N
Children's & Education Services	Jane Johnson, Virtual School Head Teacher	Y
Corporate Core	Jo Johnston, Head of Reform and Innovation	Y
Growth & Development	Martin Oldfield, Head of Strategic Housing	Y
Neighbourhoods	Heather Coates, Strategic Lead, Waste & Recycling	Y
Public Health	Katie McCall, Strategic Lead, Making Manchester Fairer	Y

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